

## The Founder

**ARE MADE** 

WHERE LEADERS

March 2013

www.foundersdistrict.org

Speaking Against Bullying

#### Find Your Passion

Be the Spark in Your Club

## Crafty Toastmasters Speaking About the Brew Industry

#### What's Your Message?

Grab Your Audience's Attention With the Right Message

## 35 Years

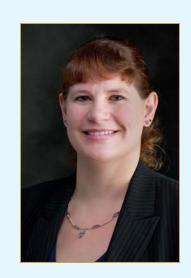
**Saddleback Sunrise Speakers Honors Three Veteran Members** 

L-R: John Barry, Norm Bour, and Tom Carras

Photograph by Linda Daugherty

## From Our District Governor VICTORIA DOTSON, DTM

#### The Moon & the Stars



eadership is defined as "The action of leading a group of people or an organization." But I think we can all agree that leadership is more than just the action of leading a group or organization. According to John Quincy Adams, "If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

Look at the leaders that have inspired you – in the public eye or in your own private life. Did they just lead a bunch of people or did they inspire you; get you to think about reaching for the moon and the stars? Odds are they made you believe that you could do anything that you put your mind to. I know that those leaders in my life, inspired me to look beyond the limitations that my mind put on me, to see where I could go in life.



A few years ago Toastmasters International changed their branding to reflect the new tag line, Where Leaders Are Made, adjusting their focus from being just a communications group to being an organization that works towards helping its members to be leaders; in their

clubs, in the organization and in their own personal lives.

This is a fantastic opportunity to take advantage of the educational opportunities that are offered both by Toastmasters International and by Founder's District. You can see what opportunities and events are available by going to the Founder's District website at www.foundersdistrict.org.

"The very essence of leadership is that you have to have vision. You can't blow an uncertain trumpet."

- Theodore M. Hesburgh

#### ৵৵৽৵৵৵৵

Having a vision is not enough to make you a leader though. You have to share your vision, encourage others to help you to work towards it and to set attainable steps towards the overall goal. In Founder's District, it is my vision that the District is not only a Distinguished District, but a President's Distinguished District. To do this, we have to reach certain milestones through-out the Toastmasters year.

As of February 18<sup>th</sup>, we are on track to being a Distinguished District, but what makes me so happy is that of the 207 clubs in the District, 84 of them are on track to being Distinguished Clubs. This means that you are reaching your goals; that your needs are being met! It means that you are going beyond any limitations that may have been set for you and reaching for the stars. This puts a great big grin on my face!

Let's keep up the momentum. Keep working towards your goals and set new ones – perhaps set a goal to learn more about being a great leader. Take advantage of the learning opportunities that are available to you – and let us know if there's something that isn't offered that you would like to know more about. Let's see how many moons and stars we can reach for and how many leaders we can make.

#### Founder's District Getting Bigger and Stronger by the Day!

by Lt. Governor Marketing, Linda Ulrich, DTM

ave you noticed that there seem to be more and more Toastmasters in Founder's District these days? You wouldn't be wrong—they're showing up everywhere!

Since July 1, we've added 981 new members across the District and that doesn't include the 100+ we've added by way of new clubs that we've chartered. Do yourself a favor: If you attend a contest or District event over the next few weeks and see someone you don't know, introduce yourself and make a new friend.

We've also added four new clubs to our Founder's District family since July 1.

- Express & Impress joined Division D
- Kelley Blue Book added their club name to the directory pages for Division G
- Lift-Off became a permanent fixture in Division A
- St. Jude Hospital two weeks ago

#### There's more to come!

Hold onto your hats because there's so much more to come!

On Saturday, February 16, Lensmasters had 22 members sign up for their new club in Division G. Close on their heels are: USPS in City of Industry (Division H), Western Dental in the City of Orange (Division D), Century 21 in Pico Rivera (Division E), and Burns & McDonnell in Brea (Division D).

BUT WAIT - there's still more!

Coming up behind them in March, we hope to charter clubs at Chase Bank (Division B), Behr Paints (Division C – this could be two clubs), Home Depot (Division C), and, Pasadena City Operating Company (Division B), with a possibility for St. Jude to start another club. AND, we have 27 more active leads we're working on.

Have you signed up to be part of the demonstration meeting team, a new club sponsor or new club mentor? Why not? Earn those awards toward your Advanced Leader Silver and Advanced Communicator Gold – time's a'wasting!

#### Strengthening our existing clubs

Yeah, yeah, so we're starting new clubs, but what about the clubs and members we already have? It's a difficult juggling act to bring in new members and not forget about those members that continue to work to strengthen our clubs.

Find ways to recognize them, get them involved with the new members, have programs and educational topics that continue to meet their needs, too. Richard Elliott, DTM, put it this way: "Market your club and they will come. Put on a good show and they will join. Meet their needs and they will stay." Wiser and truer words are difficult to find.

Over the next six weeks, we have several membership incentives for the clubs, Areas, and Divisions. The most important one, of course, is at the club level. The club submits dues renewals for 80% of their current members by March 15 to qualify. This is 80% of the members the club started with on July 1 – not based on your current membership.

If your club had 20 members on July 1, you have to submit 16 paid renewals by March 15 to qualify. Each club that qualifies will receive a manual from one of the following series: *The Better Speaker Series*; *The Leadership Excellence Series*; or *The Successful Club Series*. Yep – they're downloadable for free, but there's nothing better than the "real thing!" We'll announce the winners at the District Conference on April 20.

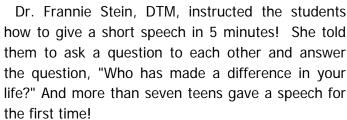
Continues on page 5

# Reaking Agains BULLYING

by Deborah Reisdorph, AB

"Stand up, Speak up, Make a Difference!" "Stand up, Speak Up, Make a Difference!" That's what musician and guitarist Marco Mendoza told the teens to shout in the library.

"Stand tall, put your chin up and be confident" were the words of martial arts instructor Todd Aimer from ZUltimate Huntington Beach.



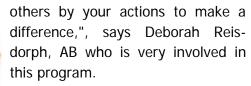
These special guests joined Toastmasters of BARE (Bully Awareness Resistance Education, Inc.) who are hosting "More Friends, Better Friends," a leader-ship course at the Huntington Beach Public Library. Being held January 15 - March 15, 2013, the pro-

"Leadership is about stepping out and motivating others by your actions to make a difference." gram invites teens from many different area schools to the Central L i b r a r y ' s Tabby Theatre

where they are eager to learn more about this important topic.

As part of the focus on bullying, another nonprofit HBReads, is highlighting its current book "13 Reasons Why" for older teens while the younger teens are focusing on "Diary of a Wimpy Kid"

"Leadership is about stepping out and motivating



Teaching teens to be leaders so that they can make a difference in their schools, homes and communities, particularly against the bully epidemic, is the passion that Deborah shares with Chris Gregory,

DTM. Chris communicates with the teens who attentively listen to his coaching stories.

The library isn't the only place that Deborah and BARE takes the message that we can make a difference. Deborah presented anti-bullying presentation at Parent University on February 25. Hosted by Huntington Beach Union High School, she invited the city's mayor, city council and Human Relations Task Force to attend. In fact, it was the task force that drafted and signed the first City of Huntington Beach Council proclamation against bullying on October 12, 2012 following Deborah's urging at the October 1 council meeting.



#### **ABOUT THE AUTHOR:**

**Deborah Reisdorph, ACB** is a discrimination/harassment attorney using 20 years experience in the workplace to address bullying behavior in the classrooms of our schools. Deborah founded BARE Bully



Awareness Resistance Education to live out her passion for helping youth become leaders, and in this case to break the cycle of bullying in our nation. Learn more at: www.barethebully.org and ladylawca.com.

#### Continued from page 3

#### Founder's District—Getting Bigger & Stronger by the Day

And what would Toastmasters be without all those membership-building contests and campaigns? Founder's is sponsoring two such campaigns. The New Members Club and Division Challenges run from January 1 – June 30.

Clubs that add eight or more new members will be entered into a drawing for a \$50 gift certificate to be used at the TI Store. The Division with the most new members between January 1 and June 30 will receive a \$100 gift certificate from the TI Store and all the other Divisions will receive a \$20 gift certificate. Please note that members who transfer in from other clubs do not count.

"Talk Up Toastmasters" is the current TI-sponsored membership-building program. Add five new members to the club before March 31 to receive a ribbon for your club banner PLUS a 10% discount for the TI Store. And if you haven't heard about International President John Lau's "1 + 1 Membership Campaign," you're really missing out. You can check

NEW CLUBS

both of these programs out on the TI website.

And, of course, we're having challenges:

- Open House Challenge
- Speechcraft Challenge
- Youth Leadership Challenge
- Sponsor/Mentor/Coaches Challenges

If you want to find out more about these exciting challenges, contact the Lt. Governor Marketing at:

lgm@foundersdistrict.org.

District's goal this year is to be a President's Distinguished District. It's the first time we actually have a good chance to do so. Here's where we are

MEAA CTO D2			PATIVIENTS	
GOAL!!			GOAL!!	
230			9600	
			(+525)	
(+18)			Short	
			1350	
+27 more			BASE	
active			8874	
leads				
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212			March	
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9 in the				
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PAYMENTS

now, down in the blue area. The green is where we want to be on June 30. It looks insurmountable right now, but we can do it! It will take all of us, though – you, you, you, you, and me – to make it happen. Be bold... be daring...BE TOASTMASTERS!



#### **ABOUT THE AUTHOR:**

**Linda Ulrich, DTM** is our current Lt. Governor Marketing. She spends most of her days at work and on the freeways, but enjoys being home with Steve, when she's not playing bingo or at a Toastmasters function. Her goal this year as LGM is to help the District become President's Distinguished, but she needs YOUR help to accomplish it. Contact Linda at: luhtinc@sbcglobal.net.





#### FOUNDER'S DISTRICT NEWSLETTER TEAM

Public Relations Officer
Dan Cossack, DTM

Editor, Design and Layout
Editor in Chief
Robin M. Itzler, ACB, CL

#### **Photography Chairs:**

Richard Daugherty, DTM & Linda Daugherty

Special thanks to Linda

for the cover photo.

All member photos are copyrighted and cannot be reproduced without written permission.

#### Mission of the District

The mission of the district is to enhance the performance and extend the network of clubs, thereby offering greater numbers of people the opportunity to benefit from the Toastmasters educational program by:

Focusing on the critical success factors as specified by the district educational and membership goals.

Ensuring that each club effectively fulfills its responsibilities to its members.

Providing effective training and leadership development opportunities for club and district officers.

> Our mailing address is: 1000 South Coast Dr., #H-103 Costa Mesa, CA 92626 USA

> > Visit us at: FoundersDistrict.org



Carl Walsh
World Champion of
Public Speaking Finalist

## Arcadia Hoyt Curtis Club

Open House

featuring
Speak! The Movie
and Carl Walsh

March 18, 2013

7:00 p.m.

Church of the Good Shepherd 400 W. Duarte Road—Arcadia CA

#### For further information, please contact:

William Soehartono, Open House Chair or williamsoehartono1@gmail.com

SPEAK

Su Kori, Club President 626 445-6675

#### Something New and Different in 2013

by Linda Ulrich, DTM

Have you thought about where you're going with Toastmasters this year? As the first quarter comes to a close, consider jumpstarting your Toastmasters year by joining a second, third or fourth club? (Yeah, some of us don't have anything else to do.....)

It could be a club that features:

- Monthly dinner
- Humor focus
- Advanced speeches
- Parliamentary procedures
- Professional/paid speakers

- Specifically for club officers
- Discusses taboo topics

Whatever your goal, the Founder's District probably has an advanced or specialty club to meet your needs. And if we don't have one, consider starting one – but that's another topic!

Perhaps you'll discover that the more Toastmasters clubs you belong to, the more you can advance your public speaking and communication skills.

#### **Advanced Clubs**

Advanced clubs provide opportunities for members to work on advanced manuals where there is time to give longer speeches. There are also clubs that help members who want to make a living by speaking, coaching, or training. Other clubs help speakers develop great speeches by offering more in-depth evaluations. Advanced clubs allow members to step outside their comfort zone with regards to speaking, but still provide friendly and non-threatening environments that we've come to appreciate from Toastmasters.

#### **Specialty and Bilingual Clubs**

Founder's District is home to many unique specialty clubs that serve a wide variety of needs - from storytelling to advanced leadership, fine dining to TV broadcasting and coming soon, photography. These clubs are worth a look.

## **Laguna Hills Club Honors Three Members on 35<sup>th</sup> Anniversary**

by John Barry, DTM

The Saddleback Sunrise Speakers club of Laguna Hills celebrated its 35<sup>th</sup> anniversary recently by honoring three Toastmasters who have served the club for many years. Honored at the February 23 gala event were:

- Norm Bour
- Tom Carras
- John Barry

#### **NORM BOUR**

Norm Bour was the first of the three men to join the club in 1981. "It was originally a club for realtors and we all did a lot of networking as well as working on our public speaking. Many original members are still in South County today," he said.

Norm served in various officer roles and participated in speech contests. But life took him in a different direction and he left the club in the mid-1990s and didn't return until 2012.

"I ran into Tom and John and they were still in the same club after all these years," Norm recalled. "There is something special about this club. We have a lot of fun and I can't imagine a club that has the energy, camaraderie and fellowship at seven in the morning. Yes, I've been gone a long time, but when I rejoined, I saw how this club continues to help people, with a commitment to everyone as a family. I'm delighted to be back."

Norm is a Competent Communicator working on advanced manuals and has won speech contests at the area and division level.

#### **TOM CARRAS**

Tom Carras joined the Saddle-back Sunrise Speakers in 1982 when he was on active duty in the Marine Corps, stationed at the old El Toro Marine Corps Air Station. He recruited John Barry, a fellow Marine. Duty called and Tom was transferred before retiring as a lieutenant colonel in 1992.

"Toastmasters was in my blood and I always found a club at each duty station," he explained. Later, as a dean of education at the University of Phoenix in Southern California, Hawaii and Sacramento he belonged to many clubs and helped start several others.

"This is a unique club. I've belonged to clubs around the world and Club 86 is a combination of fun, but with a commitment to excellence. We're tough on speakers because we want them to grow and reach their potential. And when I returned a few years ago it was refreshing to see that this club was still producing great speakers and leaders. Did I mention that we're still having fun?"

Tom was the 2010 Founders' District champion for humorous speaking.

#### **JOHN BARRY**

With 30 years of continuous service in the Saddleback Sunrise Speakers, John Barry has witnessed many changes through the years. "I have literally seen hundreds of people join the club, but a few hard corps members have always carried this club



forward in difficult times. I am proud to be one of them."

"What a journey!" says John. "We've been a vagabond group, but we never lost sight of the Toastmasters commitment to excellence. We've helped so many people overcome their dread and fear of public speaking. I can tell you story after story about how we helped change lives, develop confidence and improve people's self esteem through public speaking. And we always believed in being a little irreverent and laughing all the way."

John left the club in late 2005 when he and his wife moved to Chicago. By 2007, he was back and continued attending the Wednesday morning meetings.

The club meets Wednesday mornings from 7 - 8:30 a.m. at the Farmers & Merchants Bank on Paseo de Valencia and El Toro Road in Laguna Hills. Guests are welcome.

Visit the Founder's website to read the complete press release that tells the amazing 35-year story of the men and their club.

## Find Your Passion

by Harry Yan, DTM Lt. Governor Training & Education

We are rapidly headed down the final stretch of yet another Toastmasters year. Are you enjoying the journey? I know of many members who are having the time of their life. They are reaping the benefits of Toastmasters by actively participating in their club. They are building on the skills they have mastered and improving the skills they need. They come regularly to club meetings to keep in touch with their fellow members, to support one another--to experience the joy of working together to succeed.

These members have an abiding passion to consistently strive for personal and corporate club growth. (Club quality can be measured by how many DCP - Distinguished Club Program goals a club achieves each year.) Members with an abiding passion have this energy that empowers them and their club to soar above the mediocre.

George Bernard Shaw, renowned English author, playwright and speaker is a great example of someone with an abiding passion. Shaw was once asked, "How did you learn to speak so compellingly in public?" He replied, "I did it the same way I learned to skate--by doggedly making a fool of myself until I got used to it."

As a youth Shaw was one of the most timid persons in London. He would often walk up and down the sidewalk for twenty minutes before going up to someone's door to knock.

Later on, he was determined to overcome his timidity and fear by joining a debate club. He attended every meeting and made it a point to participate at each meeting. As a result, he transformed himself into one of the most brilliant speakers of the 20<sup>th</sup> century.

People with an abiding passion side-step the pit of pessimism and fear because they truly believe that failure is not fatal. (Actually, it's the fear of failure that kills you!) They believe their greatest glory is not in never failing, but in rising up each time they fall. They believe people who try and fail are better off than people who never try. They just practice, practice, practice at the club until they get use to speaking in front of an audience, interacting with them and thinking on their feet.

When individual members grow, the club grows in tandem. The steady stream of member success stories brings in new members. Members and guests keep looking forward to attending the next meeting when the club is steadily growing.

Our District is growing! I am delighted that as of February, our District has 66 clubs that have achieved 5 or more DCP goals. Fifty-three of these 66 clubs have also met their membership goals for the first half of the year. At this rate, our District could easily achieve the District DCP goal of 85 Distinguished clubs by June 30, 2013 to be a Distinguished District for a third time in a row--a "Threepeat!"

But why stop there? If we get 11 more Distinguished clubs, we will be a Select Distinguished District. Then we'll only need ten more Distinguished clubs to be President's Distinguished--that is what we want to be this year! We can do this if we also achieve a net club growth of 3, 5 or 8% and a net increase of 3, 5 or 8% in paid membership.

DCP goals are objective metrics for measuring the quality of our clubs. Meeting DCP goals means our members are completing the projects in the communication and leadership track, new members

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### NEW TOASTMASTERS CLUB

## DEVELOPS LEADERS WHILE SAMPLING GOOD CRAFT BEER

by Joseph R. Moore

While shopping at your local grocery store, have you noticed the explosion in the variety of craft beers on the shelf? The reason for this is not only the dramatic increase in the number of craft beer breweries since 1980, but the insatiable demand by the public for new and tasty beer styles. In 1980, there were only eight craft breweries compared to 2,075 as of June 2012.

Almost every store and an increasing number of restaurants now offer a selection of craft brews. Regarding beer styles, the Periodic Table of Beer notes there are 53 "styles" of beer, from "A" for American Lite to "W" for Weizenbock. A novice beer fan might be overwhelmed with all the choices on the shelf, but what a wonderful conundrum!

#### Speaking about the Brew Industry

To keep up with this fantastic growth of craft beer, a handful of Toastmaster novice beer aficionados started the Toastmasters club BrewMeisters #2124227, chartered in June 2012, with a mission

of developing communication and leadership skills while educating members about the craft brew industry.

The club meets twice a month with one meeting at a fixed location and another "field trip" meeting at a local brewery or brew pub restaurant. See the photo below from a recent outing.

Craft beer experts are invited as guest speakers to provide insights about their breweries while educating members about this exploding field of malt beverage enjoyment. Additionally, members pair the



various beer styles with foods such as cheeses and even an appropriate dish and are invited to rate the style using official judging forms used by the industry.

#### **Novices and Experts Learn Together**

Charter Club President Randy Garcez, DTM, dabbled in home brewing with his college roommates when it first became legal to do so in the 1970s. "I have learned an incredible amount of information in less than a year. The education we are

receiving has allowed me to enhance my enjoyment of beer, whether it is pairing the beverage with my dinner choice or just having a relaxing evening with my friends."



Continues on page 10

#### Continued from page 8 Find Your Passion

are steadily coming in, club officers are being trained and a viable club membership level is being maintained. Quality clubs are the pillars of our Toastmasters program.

Each of us can play a vital role in building quality clubs. It only takes a spark to get the fire going. Find your passion. Be the spark in your club. Consistently strive for personal growth using the Toastmasters program. Fan the flame of corporate growth in your club. Be the flame that keeps your club growing and glowing.

#### **ABOUT THE AUTHOR:**

Harry Yan is a Distinguished Toastmaster and has been a member of Toastmasters for 11 years. Harry is currently serving as the Lt. Governor Education & Training. He is also the founder and member of the "FCBC FV (First Chinese Baptist Church Fountain Valley) Speech Club,"



Club No. 870344, and the club adviser for the "Irvine Lunchtime Toastmasters," Club No 219. Both clubs were President's Distinguished last year.

## Visit us at: Founders District.org

#### Continued from page 9 New Club for Beer Lovers

As a craft beer expert and long-time aficionado, I am able to improve my speaking ability as well as share my knowledge of new styles and trends in both beer and food. That's why I joined this club—to share what I knew and loved about craft beer while also increasing my skills in leadership and public speaking. I am testimony to what a person can expect to fulfill when they become involved in

Meetings often begin with the President's Toast

Toastmasters. Other members would share similar experiences in our friendly club.

Among our most exciting upcoming endeavors is squaring off craft beer with wine to see which pairs better with a particular cheese or food item. Exciting times indeed!

If the enjoyment of a craft beer interests you, I encourage you to contact BrewMeisters Toastmasters at (714) 397-0872 or visit us on our website at <a href="https://www.brewmeisters.org">www.brewmeisters.org</a>.

#### **ABOUT THE AUTHOR:**

Joseph R. Moore has been with Toastmasters for a little over a year, and within this time has given several speeches as well as numerous presentations on beer styles and the foods they pair best with. A



natural foodie and connoisseur of all that is fine, Joseph is currently serving as BrewMeisters' Vice President of Public Relations, and is unofficially recognized as the craft beer guru amongst those in the club.

## What's Your Message?

by Robin M. Itzler, ACB, CL

very day a new business opens its doors where cynics have told the proprietor there are already too many stores offering the same product.

Every day someone goes into a career where naysayers have told the professional there are already too many selling the same service.

Every day someone decides to run for political office where skeptics have told the politician the chances of winning against an incumbent are slim.

Every day someone stands before an audience ready to give a speech promoting a product, service or idea, although having been told that their topic has been heard before.

So what!

Who cares!

Go for it!

You'll be the one who is more successful than all the others.

#### Start with your message

It starts with your marketing message – a short, easy-tounderstand and consistent message that tells people why your product, service or position is the best one in the market-place. Businesses lose customers and political parties lose voters when their message is muddled or too detailed.

Rather than think about the many other people whose business card has the same title as yours, focus on *your* message and why *you/your* company does it better than anyone else. Your brief message should:

- Grab people's attention.
- Confirm that you can solve their problem.
- Encourage them to take action.

#### Want a cookie?

Whether you want to run for office, manufacture a product, provide a service, or speak in public, keep your message short and easy for people to understand. Just as important, don't let negative marketing thoughts hold you back even if you are surrounded by established competitors. It doesn't matter that you're the newest motivational speaker in the market-place. What matters is that with passion and attitude, you will be successful!

Rev. Robert Schuller said, "The only place where your dream becomes impossible is in your own thinking."

When sharing an overview of my plans with someone at a networking event, he remarked that there were already were too many motivational speakers. Before responding I thought:

So what!

Who cares!

I'll go for it!

Then without missing a beat I said with a New York drawl, "It's a good thing no



one told Mrs. Fields there were already too many chocolate chip cookies!"

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#### **ABOUT THE AUTHOR:**

Robin Itzler, ACB,

CL is a member of the *Bre'ahs* club and editor in chief of the *Founder's* newsletter. As the Marketing Maven, her columns morph marketing, politics



and motivation. She founded *Motivate Your Something* to promote that everyone has something that makes getting to the starting line more challenging. Contact Robin at:

Robin@MotivateYourSomething.com.

## **Founder's District Contests**



#### Visit the Founder's website for the latest contest information

Date	Time	Event	Where	Information
08 Mar 2013	07:00pm	Area A1/A4 Speech	One Hope Drive, Tustin, CA 92782 (map)	more info
09 Mar 2013	09:00am	Area C1/C4 Speech	7300 Fenwick Lane, Westminster, CA 92683 (map)	more info
09 Mar 2013	09:00am	Area F2/F4 Speech	1 Fire Authority, Irvine, CA (map)	more info
09 Mar 2013	09:00am	Area G1/G2 Speech	6455 Irvine Center Dr. Irvine, CA 92618 (map)	more info
09 Mar 2013	09:30am	Area E1 & E6 Speech	7212 Melrose St., Buena Park, CA 90621 (map)	
09 Mar 2013	12:30pm	Area F1/F3 Speech	1 Fire Authority, Irvine 92602 (map)	more info
09 Mar 2013	01:00pm	Area G3/G4/G5 Speech	6455 Irvine Center Dr. Irvine, CA 92618 (map)	more info
16 Mar 2013	08:00am	Division H Speech	4777 Irwindale Avenue, Irwindale, CA 91706 (map)	
16 Mar 2013	08:30am	Area C2/C3 Speech	1701 Baker Street, Costa Mesa, CA (map)	more info
16 Mar 2013	08:30am	Area E3 & E5 Speech	12350 Imperial Hwy, Norwalk, CA 90650 (map)	more info
16 Mar 2013	02:00pm	Division D Speech	305 N Crescent Way, Anaheim, CA 92801 (map)	more info
16 Mar 2013	03:00pm	Area A2/3 Speech	12141 S Lewis St, Garden Grove, CA 92840 (map)	more info
21 Mar 2013	06:30pm	Area C5	10844 Ellis Avenue, Fountain Valley, 92708 (map)	
22 Mar 2013	06:30pm	Division B Speech	400 W Duarte Road, Arcadia, CA 91007 (map)	more info
23 Mar 2013	08:30am	Division E Speech	600 Citadel Drive, Commerce, CA 90040 (map)	
23 Mar 2013	02:30pm	Division F Speech	1701 Baker Street, Costa Mesa, CA (map)	more info
05 Apr 2013	06:00pm	Division A Speech	One Hope Drive, Tustin, CA 92782 (map)	more info
06 Apr 2013	08:30am	Division C Speech	13280 Chapman Ave.,Garden Grove,92840 (map)	
06 Apr 2013	12:30pm	Division G Speech	25550 Commercentre, Lake Forest, CA 92630 (map)	more info



## Founder's District 2013 Spring Conference



#### April 20, 2013



Sheraton Cerritos Hotel 12725 Center Court Drive Cerritos, CA

Visit www.foundersdistrict.org to register by April 9.



- ⇒ International Director, Don Griffith, DTM
- ⇒ International Speech and Table Topics Contest
- ⇒ Continental Breakfast, Buffet Lunch
- ⇔ Awards and Business Meeting

TOASTMASTERS INTERNATIONAL